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Everything DiSC Solutions

The Five Cohesive Behaviors of a Team ◀

RISE TOGETHER:

EXPLORE THE FIVE COHESIVE BEHAVIORS OF A TEAM

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Dynamic Storyteller / People Whisperer

COURSE MATERIALS AND EXERCISES

We wish to express confidence that the information contained in these materials and presented during class is accurate and up to date. Please note that even though the instructor may be an attorney, no attorney-client relationship exists, and the information presented in this class and in these materials is not intended to be legal advice. Individual situations vary and appropriate resolutions are fact specific, and we recommend that you consult with Human Resources or your organization's legal counsel before you apply this information to specific risk management decisions.





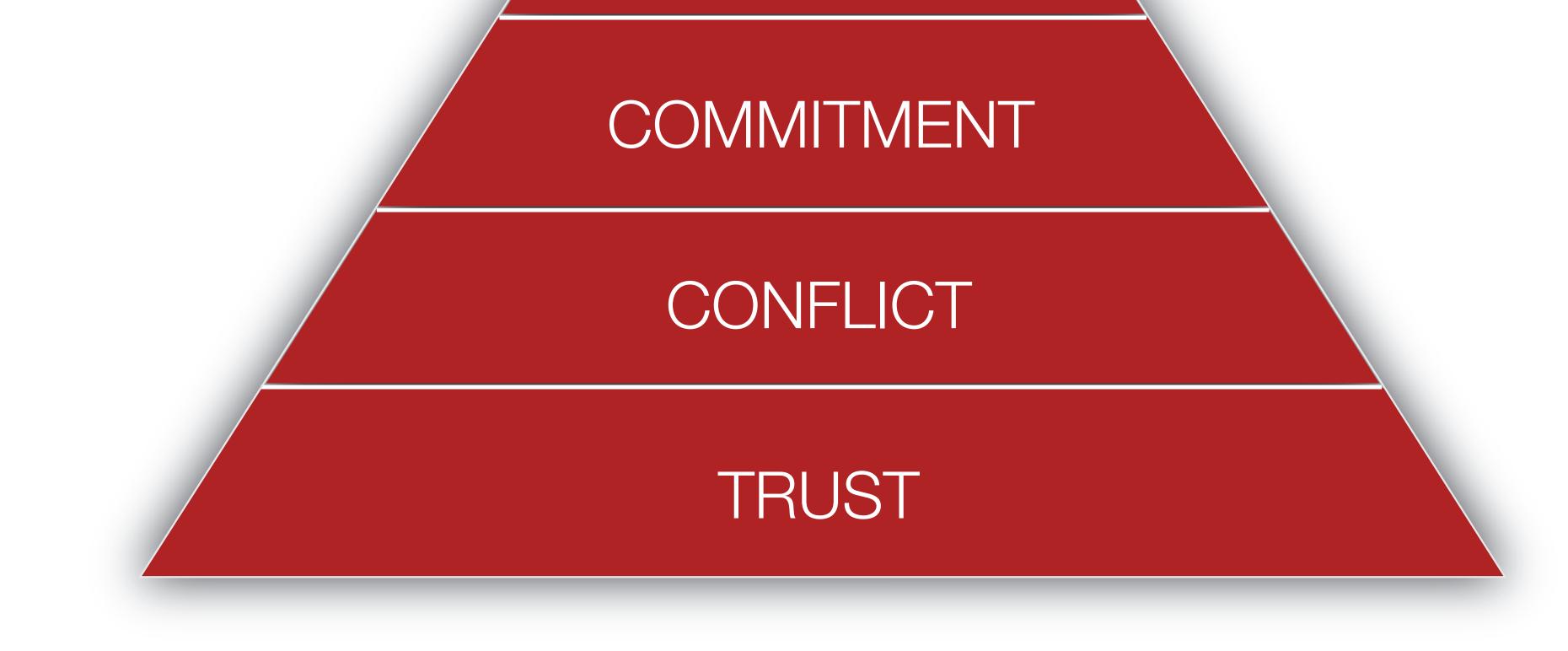






RESULTS

ACCOUNTABILITY



TRUST ONE ANOTHER

When team members are genuinely transparent and honest with one another, they are able to build vulnerability-based trust.

ENGAGE IN CONFLICT AROUND IDEAS

When there is trust, team members are able to engage in unfiltered, constructive debate of ideas.

COMMIT TO DECISIONS

When team members are able to offer opinions and debate ideas, they will be more likely to commit to decisions.

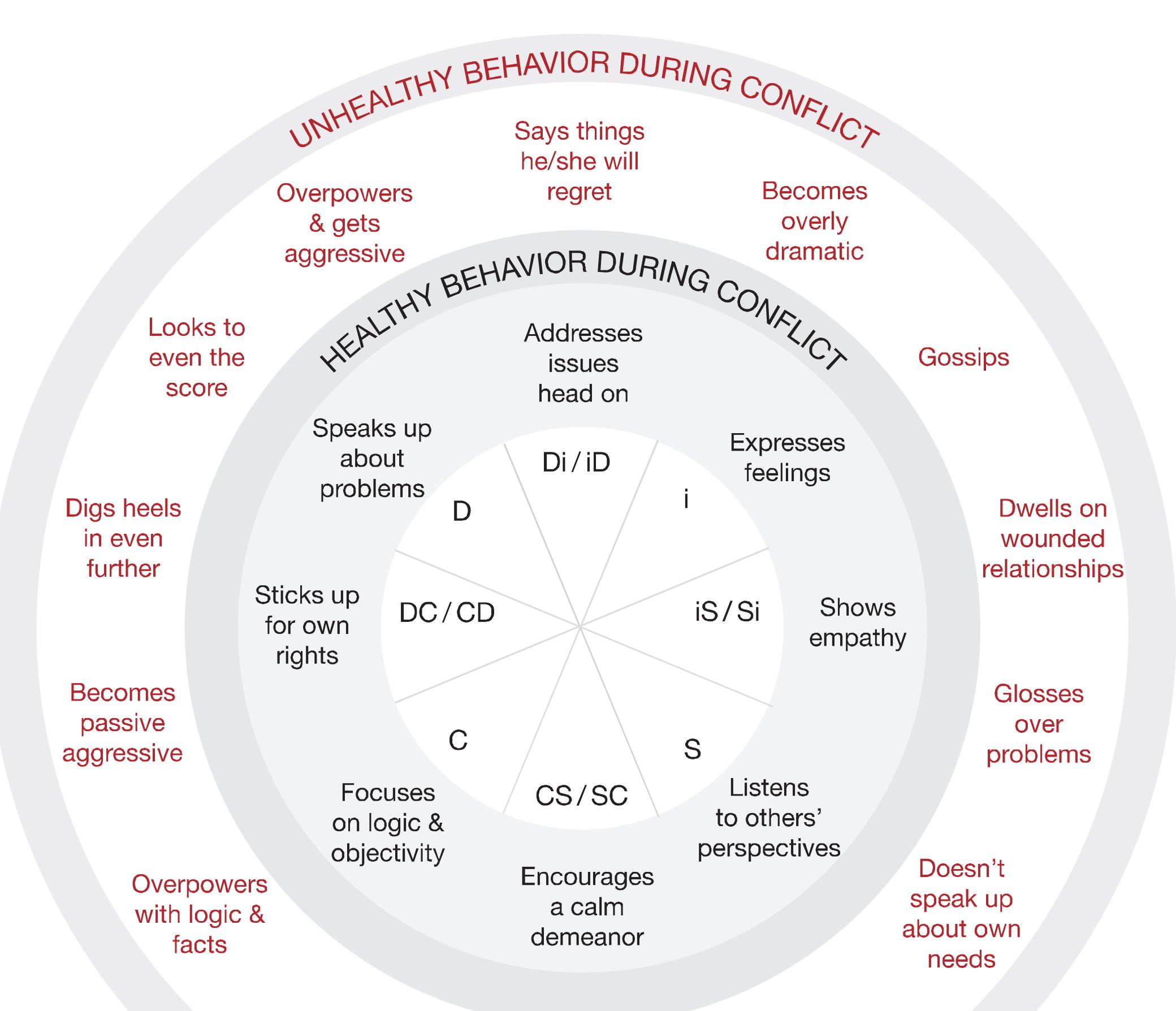
HOLD ONE ANOTHER ACCOUNTABLE

When everyone is committed to a clear plan of action, they will be more willing to hold one another accountable.

FOCUS ON ACHIEVING COLLECTIVE RESULTS The ultimate goal of building greater trust, healthy conflict, commitment, and accountability is one thing: the achievement of results.

THE FIVE BEHAVIORS

OF A COHESIVE TEAM^m



Avoids emotional situations

Retreats from the conflict Caves in to avoid tension

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